

## **Prevent Risk Assessment and Action Plan**

Eden Training Solutions work directly with employers and communities within our geographical reach to deliver the Prevent strategy which forms part of the governments counter terrorism and domestic extremism strategy.

There is an important role for further education institutions, including independent training providers, such as Eden Training Solutions, to help prevent people being drawn into terrorism, which includes not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views which terrorists exploit.

We define extremism as “vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.” This mirrors the Prevent Duty Guidance as supplied by the government.

Prevent operates in a pre-criminal space to provide support, guidance and diversion for vulnerable adults that are deemed to be at risk of being groomed for terrorist activity and radicalisation which we deem to be comparable to abuse.

Eden operate the Prevent strategy as an important element of the safeguarding of all learners.

Although it is perceived that generally our learners are at low risk of radicalisation due to the work and information that is supplied and supported in their holistic approach to safeguarding, it is however appreciated that as a country we are currently faced with a risen threat level for terrorist activity and therefore need to ensure that learners and employers work with us to minimise the risk to our learners.

Any medium or high risks will be reviewed via the QIP. The Prevent Risk Assessment will be undertaken annually and/or where legislation dictates.

<b>Risk</b>	<b>Mitigation</b>	<b>Contingency</b>	<b>Owner</b>	<b>Progress</b>	<b>Rating</b>
Eden staff are not aware of the procedures in relation to highlighting concerns for learner welfare.	Eden staff are trained as part of their induction and annually (or as deemed necessary due to changes in legislation).	Intervention by DSO/IQA highlighted through KIT days and OTLAs to ensure Prevent is embedded in each contact point with the learner.	DSO and IQA team	Ongoing – no issues to date	Low
Prevent is not embedded during the learner contact process.	Monthly updates via the review process and hot topics. Monitored via KIT and OTLA days.	Audit of learner files to ensure this is undertaken on reviews and visits by the OMs.	PMs	Ongoing – no issues to date	Low
Learners are radicalised by internal (work place) or external factors.	Embedded as part of the review and visits undertaken by the STs.	Above points will highlight if this has not taken place and therefore create an intervention.	STs supported by DSO and IQA team	Ongoing – no issues to date	Low
Learners are exposed to messaging supportive of terrorism which contradicts British Values.	Learners are advised by STs the whistleblowing process and how Eden can support. On-line safety training undertaken. Learners are sign posted to our DSO.	Additional support given to learners to build a greater understanding of what British Values represents and this is embedded in each contact with the learner.	STs supported by DSO and IQA team	Ongoing – no issues to date	Low
Eden is not linked with partners that can support with complex issues.	DSO receives monthly updates from Regional Prevent Newsletters and cascades best practice to employees, learners and employers.	N/A as these links are in place.	SMT	Prevent Strategy outlines process	Low
Eden places learners within settings that may increase their exposure to radicalisation.	Pre-vetting of all settings takes place as a matter of course through the Apprenticeships Matching Process.	In the unlikely event of pre-vetting not taking place this would be picked up at learner sign up and monitored on an ongoing basis through STs.	Apprenticeship Matching Team	Matching Process monitors process	Low
Learners are exposed to literature within Eden and the workplace that promotes extremism	Learners are made aware of the whistle blowing process and our DSO at sign up and ongoing through the interaction with the STs.	To be reiterated at each contact point with the understanding of a 'safe place' to discuss concerns.	STs supported by DSO	Ongoing – no issues to date	Low



Learners data is made available to external contacts that do not hold the values of Prevent.	Eden comply with the requirements of GDPR and do not knowingly share data with external organisations without prior consent or legal duty.	Any breaches would be reported to the appropriate body.	Systems Director (GDPR Officer)	Ongoing – no issues to date	Low